

A Message from the Chief Executive Officer



Sweating the Small Things

Every Friday morning, we gather for a community meeting to celebrate the efforts, accomplishments, and successes of those experiencing homelessness and who are on the path towards permanent housing.

Meeting in the Resource Center, participants and staff clap for the smallest of achievements. Given that the average length of homelessness for a participant is nearly twelve months prior to joining, it is worth a clap for someone who just started the program. Achieving housing does not happen overnight; in fact and on

average, it takes over 120 nights (four months) for a participant from start to finish when they move into housing.

The journey home requires many steps, including sweating the small things, e.g., securing a birth certificate, acquiring a state ID, obtaining a Social Security card. That is just the beginning. There are many, many steps along the way.

Sweating the small things is not so much about fretting, obsessiveness, or worrying. Each step requires an intentional commitment, attentiveness and diligence. Skipping or ignoring steps is not a possibility. All steps are required towards the achievement of housing. Sweating is about "stringing" the small things together.

Mary Anne Evans, known by her pen name George Eliot, was an English novelist, poet, journalist during the Victorian period who reminds us that, "Great things are not done by impulse, but by a series of small things brought together."

The weekly community meetings provide the essential encouragement, reliable support, and markers of hope for our neighbors as they sweat the small things. In so doing, the small things become great things: housing, improved health, and securer lives.

Within this report, you will see that great things were accomplished in 2017. Our program objectives continue to be met by prudent spending thus making an impact on our community and those served as doors are opened for a better tomorrow.

VMC is making a difference! VMC is making a difference through its Resource Center, Bush Family Refuge, Dental Clinic and Minvilla Manor. This report provides a summary on how those little and small things came together fulfilling our mission of ending and preventing homelessness.

Thanks for being a partner in sweating the small things!

Sincerely and Peace,

Bruce Spangler, CEO

2018 Board of Directors

A Message from the Chairman of the Board



Good news abounds:

I can honestly and happily report that 2017 was a very good year at the VMC.

Previous letters from Board Chairs typically note specific people who deserve thanks—and rightly so.

We have an excellent staff, from our CEO Bruce Spangler all the way through every employee, all are hard working and very competent! A big and deserved thanks to them.

And there are two categories of volunteers: Board members who make their time and talents available; and volunteers who work in the Refuge and who serve meals, and who do a variety of other tasks. Thanks also to them.

And those who are donors to our important work. We continue to be very grateful to you, as well.

So thanks to every member of this great team: donors (big and small), volunteers, paid staff; every team member is crucial to our success.

And I have more good news:

The opportunities ahead of us are wide open and exciting. I am currently reading Matthew Desmond's *Evicted*. In narrative style, Desmond describes how people living at or below poverty level manage to find apartments to rent; it is well-written. It could be read as discouraging, but I think we can read it, instead, as describing an exciting opportunity that is adjunct to the work we already do so well. While we continue to do our good work, we can become advocates for discovering new ways to provide decent low-cost housing to the many who need it. Knoxville could become a model for the nation.

Dag Hammarskjöld said it much better and more succinctly: "For all that has been, 'thanks'; for all that shall be, 'yes'.

So, thanks to you all, and yes to our exciting future.

Sincerely,

Dayarand Patar Kassa

David Arning

Matt Carr

Emily Norman Cox Charlie Daniel

Jim Ford

Nancy Friedrich

Craig Griffith

Barbara Hillard

Carney Ivy

Deborah G. Jones

Peter Keese

Ken Knight

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Mark Walker

Jay Werner

Our Programs — How You Helped Volum

Our Mission

6 Our mission is to facilitate permanent supportive housing for those who are homeless and to provide services to prevent homelessness.)

The Bush Family Refuge

Staffed primarily by trained volunteers, the Refuge sees individuals and families who are at risk of losing their housing. It provides counseling and case management that can lead to housing sustainability. Additionally, the Refuge can help with procuring birth certificates and state-issued identification, prescription medications, clothing, furniture, etc. It also makes referrals to other agencies and services as appropriate. Each individual is seen in a private interview setting and confidentiality is maintained.



Refuge volunteers provide assistance to prevent homelessness.

2017 Bush Family Refuge Statistics

- 399 individuals and families helped with utilities
- 115 individuals and families helped with rent
- Total of 2,813 individuals and families served

The VMC Dental Clinic

Housed in our building, the VMC Dental Clinic uses professional dental clinicians to provide dental care and treatment to the homeless and very low income residents of Knox County. Comprehensive dental services are provided at no cost to the patient. The VMC Dental Clinic is open two days a week.

2017 Dental Clinic Statistics

- 1,501 patient visits
- 2,423 procedures performed
- 178 sets of dentures were provided



Dr. Carter Davis has provided more than ten years of dedicated service in the VMC Dental Clinic.

teer Ministry Center Reach Those in Need

The Resource Center

Offering a transitional day program for the homeless, the Resource Center is a case management program which assists people in their efforts to work their way out of homelessness. Every member is assigned a case manager who works with them to overcome barriers to housing and self-sufficiency. When housing is achieved, the case manager remains involved until true

2017 Resource Center Statistics

87 people experiencing homelessness achieved housing during the course of the year. They join the 879 who have been previously placed for a total of 966. Our housing retention rate is 93.8% measured after one year of housing. (The national average is 85%)



Donnie, Kevin, and Steve receive Certificates of Completion for classes through the Resource Center.

independence is achieved. Various classes, a meal program, showers, laundry facilities and social activities are also offered as part of the programming. All members are held accountable to their plan and are expected to complete a portion of the janitorial work required to keep the Resource Center area clean and organized.

2017 Minvilla Manor Statistics

Minvilla Manor maintains a

Minvilla Manor

VMC's housing development, Minvilla Manor, accepts project based vouchers which insures a high level of occupancy. The 57 apartments are each inhabited by a former chronically homeless and disabled individual. Minvilla is unique in that it offers case management services on-site, and

dual.
ent services

93% daily utilization rate.

twenty-four hour staffing is in place as well. This ensures a high level of security for the residents. Social activities are also provided. The goal is for each tenant to reach his or her highest level of self-sufficiency. It should also be noted that Minvilla Manor has won numerous awards for historic preservation.

Longtime volunteer, Linda Eberle, third from left, enjoys "coffee time" with Minvilla Manor residents.



The VMC Holiday Store

2017 Holiday Store Statistics

186 shoppers participated in this program. They earned points to buy holiday gifts for over 563 people. In an effort to help low or no income individuals earn gifts for holiday giving, the VMC Holiday Store provides opportunities to perform community service work for which they receive "points." They may then spend these "points" at the store which is set up seasonally and which offers a wide variety of new gift items for the shopping pleasure of the participants. This store allows individuals to preserve pride; it does not offer a handout. The store is staffed completely by volunteers and is stocked with donated merchandise.

Three little words...

Actually, they are big words. And they are words that have come to mean a lot to us over the past several years as our programming has matured beyond the simple shelter approach to the provision of life-changing services that require the participation of the client. You will see VMC using these words in our brochures, speeches, and written material about our work. These three words are: Compassion, Accountability, Results! We feel strongly that these words capture the essence of what VMC does and how we do it. Here is what these words mean to us:

meeting people where they are in their hour of greatest need, **Compassion:** holding them in positive regard even as we see the possibility of a higher level of functioning and self-sufficiency.

Accountability:

expecting those we serve to be an active part of their own recovery, expecting them to do what they agree to do as part of their plan.

seeing those we serve move into a better life as people with housing Results: and a plan for the future, seeing them maintain their housing with a long-term plan for sustainability.



6 I've had the opportunity and blessing to volunteer at VMC working closely with our VMC neighbors, staff, and Board of Directors. This experience has provided me with better appreciation

of the humanitarian nature of Knoxville from volunteers to generous donors. The "Housing First" approach makes so much sense! When I was an Adult Education Literacy instructor, so many of our students couldn't focus or persist in getting their GED education for lack of a stable home or affordable housing. What VMC has accomplished is truly remarkable and is a bestpractice of excellence. The really cool part is I get to teach line dancing and on a weekly basis, dance with my VMC neighbors and staff. 9 9



VMC Board Member Jim Ford

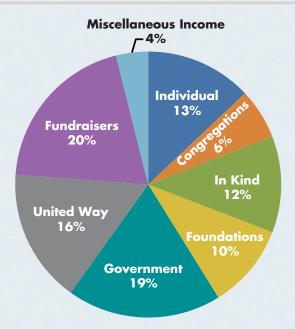
Our Financial Year in Review

Income Summary

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Individual	233,265.00
Congregations	110,358.00
In kind Contributions	211,267.00
Foundations	185,700.00
Government	336,968.00
United Way	293,042.00
Fundraisers	358,320.00
Miscellaneous Income	70,324.00

Total Income \$1,799,244.00

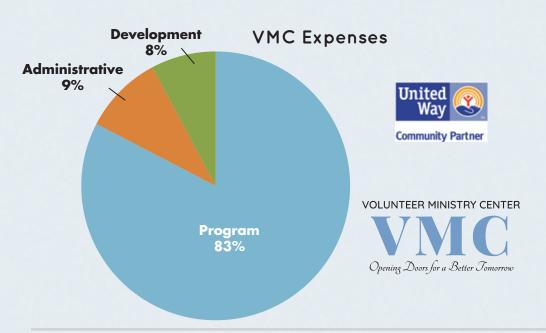
^{*}Many corporate gifts are counted in fundraisers because they are given as event sponsorships.





Mark Walker, VMC Board Member and Finance Committee Chair

The many contributions received in 2017 from our generous donors has helped VMC further its mission of preventing homelessness and improved the lives of some of our most vulnerable neighbors.



Thanks to You —We Now Have a Home!



Elizabeth now feels safe and secure in her apartment at Minvilla Manor.



Pamela receives the key to her apartment from case manager Craig Ahern.



Frederick is happy to have a place of his own after many years on the streets.



Move in day always brings smiles when you are no longer homeless.





Tommy is relieved and happy to no longer be on the streets.

Thanks to You — Lives have changed!











For more stories and information on VMC's programs and services, please visit our website at www.wmcinc.org and our Corner Perspective Video-Blog on You Tube.

Thanks to You-Thirty Years of Service!

As a result of the "Housing First" approach, over 966 individuals experiencing homelessness have achieved housing with 93.8% of those maintaining housing for a year or longer. VMC will celebrate the 1000th person overcoming homelessness and moving from the streets to a home of their own in 2018!



The first Refuge located on Hinton Ave.



VMC's old building on Gay Street.



VMC's current location on Broadway.



The old 5th Avenue Motel (now Minvilla Manor) at the corner of Broadway and 5th Avenue.



Minvilla Manor (formerly the 5th Ave. Motel) which is on the National Historic Register.

Ministry Center for over 16 years as a community volunteer and as a board member. I frequently credit the VMC for helping me raise my children. That true combination of love and accountability expressed in every action by both staff and volunteers speaks volumes as it helps to lift our neighbors up and give them a new life. A new life with a roof over their heads. Please take a moment to look over this annual report and examine what has been accomplished this past year. I am proud to be associated with the VMC and I am grateful for all our supporters. We could not do our work without your help! Thank you!



Carney Ivy, VMC Board Member and Development Committee Chair

\$25,000 & Over

Anonymous (1)
City of Knoxville
Gene & Florence Monday
Foundation
Norma Holmes
Knox County, Tennessee
Bill and Deborah Mulligan
Pilot Flying J
St. John's Cathedral
State of Tennessee
The Haslam Family
Foundation, Inc.
United Way Of Greater Knoxville

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Fund of East Tennessee

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VMC Case Manager Dyrl Higdon engaging a neighbor through the VMC Outreach Program.

Mack and Cheryl Gentry Mike Gerard James Hawk Lane Hays Matt and Sara Heaton Barbara Hillard Rocio Huet Immaculate Conception Catholic Church Interstate Mechanical Contractors, Inc. Billy and Edna Ivey Johnson & Johnson Luke and Laura Johnson Bob and Ellie Kassem Kenneth and Jamie Keith Kiwanis Club of West Knoxville Knoxville Police Dept. Laurel Church of Christ Charles Lindsey and

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Anne Armstrong

Pat and Jane Armstrona Charles Ault Dorothy Avers Joseph and Carole Ayres Baker, Donelson, Bearman. Caldwell & Berkowitz William and Candice Black Blue Ridge Yoga Tara Boaz John and Sabra Buchheit Renda Burkhart John and Sandra Butler Christopher and Tina Callicutt Lisa Capps Jimmy and Ileen Cheek Sherry Chobanian City-Wide Service Club Civitan Club of West Knoxville CMH Services, Inc. James and Sandra Comella Pye and Susan Conway Tom and Mindy Coulter Bob and Nancy DeNovo Bill Elmore Erin Presbyterian Church GFWC Ossoli Circle

Gary and Phyllis Gitschlag Joe and Betty Googe David and Janet Greene Lucille Griffo Rich and Vickie Gross Mike and Jo Ann Guidry Bradford and Joy Guilford Margie Hensley Josh and Amy Hethcox Joanne Hibbs Fred and Harriet Hodge Sam and Nancy Hodnett Horne Properties, Inc. Julia Huster J. Smith Lanier & Co., Inc. Tom and Becky Jackson Tom and Maria Jernigan Barbara Johnston Jim and Ginaer Justice Dale and Barbara Keasling Lake Hills Presbyterian Church Richard Lillie David and Anne Lovett Eileen Lynch David and Sandy Martin John and Lillian Mashburn Mark Rennich and Vicki Maufield Messiah Lutheran Church Jim and Sheila Michel Cindy Miller Gerry and Carol O'Farrell Marie O'Neill David and Shawn Owens Bob and Margaret Page David Patterson and Melanie McGhee William and Sheri Pender Robert and Margaret Petrone

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\$100-\$499

Anonymous (19)
Ray Abbas
Allen and Debby Abernathy
Bert Ackermann
Frank and Peggy Addicks
Bob and Marie Alcorn
Ben Alford and Sarah Sheppeard
Sherri Allison

Paul and Kathy Ambrose Kara Amouyal Anchor Business Services **Emily Anderson** Gary and Paulette Anderson Richard and Denise Anderson David and Sandy Ange Rich and Mary Antonucci Paul and Barbara Ashdown Jerry and Robyn Askew Tommy and Midge Ayres Paul and Ann Backus Susan Bacon Leigh Bailey Bruce Bankhead Doy Barron Jack and Laura Barron William and Eleanor Barron Margaret Bartuch Bearden United Methodist Church Bearden United Methodist Women Laura Beardsley Susan Beckham Chip and Alice Beets Will and Vandi Bellamy Jim and Kathy Bennett Paul and Mary Lee Bergeron Roy and Valerie Biberdorf Elizabeth Birdwell Jan Bishop Jerry and Ann Bodie Elaina Bohn Harriet Bowden Nancy Bowen Walt and Debra Bower Rachel Bowman Fred and Susan Brackney Robert and Cardin Bradley Kurt Brandt and Dawn Huff Andrea Brewer Maurice and Dawn Briere Adam and Jenny Brock Andy and Cameron Broome Brandon and Danielle Browning Joe and Jeannette Brownlee Brandon Bruce Michael and Donna Brunson Lin Budlong and Barbara Bolton-Budlong Burcham Benefits, LLC Charlotte Burdette

Vance and Martha Burkey

Nancy Butler Thomas and Georgann Byerley Cal and Anna Calhoun William Campbell Morgan and Christine Cantey Suzanne Carriere Allen and Lisa Carroll Joe Cate and Suellen Roehl Central Baptist Church of Fountain City Matt Chambers Bruce and Lynn Charles Jeffrey and Maria Chelette Chris Christenberry Kenny and Debbie Christiansen Mark and Liz Clary Barbara Cline Tee Ezell Jay Cobble Kim Cochrane Cokesbury United Methodist Women Mary Collins Commercial Bank Communitas Concord United Methodist Church Bobbie Congleton Joe and Rose Congelton Lee and Jackie Congleton Joel and Melinda Connell Max and Virginia Conner Kenneth and Jane Creed Wes and Christine Crow Jo Lynn Cunningham Charles and Carol Currier Wayne and Leta Cutler Mary Fran Darwin Robert and Lana Daverman Anne Davidson Jean Davidson Joy Davidson Donna Davis Jamie and Natalie Davis LaVance Davis Sarah Davis John and Joan Dawson Mollie Delozier Bill and Jane Dempster Robert and Jamie DeNovo Harold and Lucinda Denton

Nancy Dickerson Dogwood Animal Hospital PC Tom and Martha Dolinak Donald and Carolyn Dougall James and Betty Dougherty Virginia Dougherty Jake and Jana Dovaan Jack Draper Sarah Dugger Leigh Dunlap Don and Nancy Dunning Don and Suzie Durham Len and Becky Dwarshuis William and Carol Ellis Douglas and Mary Embler Equality Coalition Housing Opportunity Drew and Melissa Everett Mardel Fehrenbach Charles Fels and Susan Sgarlat Archie and Susan Fendley Nancy Finley First Cumberland Presbyterian Church - West Circle First Farragut United Methodist Church Brenda Fleeman Jim Ford Tom and Anna Ford Lewis and Cynthia Foster Fountain City United Methodist-21st Century SS Class Gordon and Ellen Fowler Pamela Foxworthy FMB Advertising Coy and Kathryn Freeman Don and Suzanne Freeman Barbara Froula Charles and Louise Gabbard Violet Gardner Susan Garlington Sandy Garrard-Cohen Gentry, Tipton and McLemore,

Tucker and Claire Gentry

We are so grateful to be back in Knoxville where people have always taken care of one another. We wanted to find a place to where we could give back to our community. VMC provides such a wonderful and compassionate service to our neighbors in need and we enjoy working with such a caring community of people.

Marilyn Dick



VMC Board Member Beth Townsend and her husband Bo Townsend who is a dedicated VMC volunteer.

Walter Ghosten Rebecca Gibson Jennu Glover Rafael and Connie Gonzalez Nancy Goslee Karen Goss Michael and Elizabeth Grant Scott and Lisa Greeson Duane and Marsha Grieve Craig and Donna Griffith Diane Gross Spencer and Teresa Gross Allan and Gail Grossman Dale and Amelia Grubbs Georganne Guarino Bruce Haas Lissa Hailey John and Betty Hanes Mary Ann Haney Leslie and Carla Hargrove Mary Harmon Regina Harmon Andrew and Angela Harper Charles and Kathy Harrington Jim and Janet Harrison Kathy Hart Frits and Emily Haverkamp John and Linda Haynes Dennis and Kathy Hayward Bruce and Cathy Henschen Don and Debbie Henson Sarah Herron Ralph and Anne Hillmer Parks and Ann Hitch Janice Hixson Marsha Hollingsworth Brian and Kathy Holloway Andrew and Mary Holt David and Julie Holt Lowry and Helen Holt Holy Cross Anglican Church-Lydia's Guild Tom and Ginger Hood John and Karin Hoover Josh Hopkins Marv and Janie House Marian Howard Susan Howell Charles and Sandra Huddleston Curt and B.J. Hudson Susan Hughes Joseph and Ann Huie Randy and Sue Humble Dennis and Susie Hunter Kim Isenberg Wes and Norma James Jay and Mary Jellison Rick and Becky Jenkins Steve and Michele Jessen Ewing and Lucy Johnson Jeanie Johnson Rick and Mary Johnson William and Lorraine Johnson Steve and Anne Jones Reggie and Sally Keaton Bill and Connie Keeler Neal and Melanie Kelly Dick and Sarah Kelso Anne Killefer Jane Kirk Jay and Mary Knepper Ken and Tammy Knight George and Susan Krisle



Erin Gruwell, featured speaker for the 2017 Carry the Torch event, spent time with VMC staff and Resource Center members.

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Harry and Rose Moseley

Judy Morton

Kroger Kirstin Kropilak Jack and Sylvia Lacey Lake Forest Presbyterian Church Peggy Lanning Bob and Helen Large Ed and Nancy Jo Laurence William and Vickie Law John and Heather Lawrence Michael and Carolyn Leahy Sharon Lee Sherri Lee Steve Lentz Bo and Jan Lewis Stuart and Kyle Lewis David Liles Phoebe Linnabary Michael and Nancy Lofaro Meredith Loftis Junior and Barbara Loveday Steve and Rebecca Lou Michael and Regina Maggart Claude Mahan Jim and Julia Malia Nathan and Vicki Malone Frank and Avery Maples Rosa Mar Susanne Marcum Trevor and Mary Martin Michael McClamroch Matthew and Martha McClellan Raymond and Sharon McCord Greg and Terri McGuire Susan McGuire Douglas McKamey Leonard and Betty McKeehan Linda McLaughlin Mark and Pat Medley Joe and Natalie Menegus Lynn Mercer Edward and Susan Michaud Coleen Miller Laurence and Carol Miller Tom and Patty Miller John and Judy Mink Albert and Carroll Minor Steve and Jeanne Misenheimer Buddy and Penny Mitchell Robert and Sydnor Money Bill and Lee Monroe David and Amy Morehous Lunn and Frances Morehous Mark and Doris Moreland

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Wayne and Heather Stagg Tere Stouffer Trevor Stoutt Duffy and Suzanne Stowers Lakshmi Subbanna Charlie and Carolyn Susano Jim and Saundra Swink Chris and Mary Sue Tavino John Taylor and Karen McKinney Team Health Robert Temple Edd and Carol Templeton Clif and Nancy Tennison John and Leslie Testerman Pattie Thiele Susie Thomas Douglas and Barbara Thompson Jim and Kathleen Thompson Robert and Bridgett Thompson Mike and Janice Threlkeld Sheadrick and Rosalyn Tillman

Ann Tipton John Tirro and Misty Anderson Susan Tisdale Guy and Mary Frances Tucker Mary Alice Tucker Robert Turner Nicholas and Susan Vanacore Sam and Mary Ann Venable Tony and Melanie Vetrano Georgiana Fry Vines Bill and Dotty Vinson Jerry Vittatoe Howard and Lynn Vogel Jerome and Emily Vreeland James Hudson and Becky Wade Elizabeth Wall Wallace Memorial Baptist Church Monty and Elizabeth Walton Greg and Marie Ward Wilma Ward Tamara Warner Eddie and Elaine Warren Rick and Ginny Weatherstone Kurt and Carolyn Weigel John and Janie Wendelken Jay Werner West Knoxville Friends Meeting John and Celeste Whaley Harvey and Karen White Merrill and Janet White

Martha Wike

Carol Wilson
George and Susan Wilson
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Scott and Carol Wood
Burg Woody
William and Jonelle Wooldridge
Linda Worden
Tim and Patsy Wright
James and Linda Yates
Myra Yeatman
Laila Yoder
William and Cathy Youmans
George and Kammy Young

Corporate In-Kind

All Occasions Party Rentals Cabin2 Productions Crowne Plaza Knoxville Draft Agency Dunkin' Donuts f/32 Photo Gentry Trailways Moe's Southwest Grill The Oliver Hotel St. John's Lutheran Church Stellar Visions & Sound Sugarlands Distilling Company The Voice Tank WATE-TV Channel 6 WBIR-TV Channel 10 WindRiver/Citico's



What can you do to help VMC in its mission to end and prevent homelessness?

The Volunteer Ministry Center is proud that 100% of its Board members financially support VMC.

The VMC Annual Report contains a list of all gifts received between January 1, 2017 and December 31, 2017. Every effort has been made to ensure that these lists are accurate and complete. If your name was omitted inadvertently, or if it appears incorrectly, please accept our apologies and notify the Development staff at 524-3926 x229.



Volunteer Ministry Cente 2017 ANNUAL REPORT